



Director of Enterprise Software

Wage information:	DOE
Reports to:	CEO
Education:	Bachelor's degree required
Experience:	3-5 years similar experience required
Location:	Salt Lake City, UT - No remote office option available
Required travel:	None
Date:	Immediately
Correspondence:	E-mail careers@monnit.com only. NO CALLS OR DROP-INS accepted.
Schedule:	Monday – Friday 8:00am – 5:00pm

Monnit is looking for a Director of Enterprise Software to oversee the operation and strategic planning of the applications department and ensure our enterprise applications and distinct software packages align with the business objectives. This individual's principal goals are leadership in the design, definition and widely use of the applications that support the distinct business units.

Duties and Responsibilities:

- Define, design, build, test, deploy and support enterprise level software products
- Consistently follow the specified software development methodology
- Elaborate, estimate, and design for small increments of work, just in time
- Perform root cause analysis, technology evaluation, and design spikes
- Forecast completing well-defined work and deliver on those forecasts
- Utilize technical skills, creativity and communication skills, with assistance from team members to design and document a system that fulfills customer requirements
- Test drive code
- Pair program with different people in many situations
- Participates in design walkthroughs
- Implements test plans, including the creation of test data and the verification of the test environment
- Maintains hardware and software in the production environment of assigned areas
- Report status of assigned software development and/or maintenance tasks
- Meet team standards and provide the flexibility to meet future customer needs
- Addresses production problems and makes changes to system functionality

Qualifications Education and Years of Experience:

- Online platform (web and mobile) design and development experience.
- Web Services - RESTful, XML/JSON
- Likely Experience designing 3+ products
- 5+ years of software design experience
- 5+ years of software development and deployment experience
- Bachelors or higher degree in Computer Science or related field of study

Required Skills/Certifications:

- Assesses own strengths and weaknesses; Pursues training and development
- Strives to continuously build knowledge and skills; Shares expertise with others
- Balances team and individual responsibilities; Exhibits objectivity and openness to others
- View; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team about own interests; Able to build moral and group commitments to goals and objectives: support everyone's efforts to succeed
- Synthesize complex or diverse information Collects and researches data; Uses intuitions and experience to complement data; Designs work flow and procedures Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully; develops alternative solutions; works well in group problem solving
- Develops strategies to achieve organizational goals; Understands organization's strengths and weaknesses; Analyzes market and competition; Identifies external threats and opportunities: adapts strategy to change conditions
- Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality: Applies feedback to improve performance: Monitor's own work to ensure quality
- Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change delays, or unexpected events
- Volunteers readily; Undertakes self-development activities; Seeks increases responsibilities; Takes independent actions and calculated risks; Looks for takes advantage of opportunities; Asks for and offers help when needed
- Displays original thinking and creativity; Meets challenges and resourcefulness: Generates suggestions for improving work; Develops innovative approaches and ideas; Present ideas and information in a manner that gets others attention
- Proven experience designing and developing software using online (web and mobile) based delivery platforms.